



LAW ENFORCEMENT OFFICER FACT SHEET

The University of South Florida St. Petersburg Police Department serves a community of approximately 6,650 students, faculty and staff. All University Police Officers are certified by the Florida Criminal Justice Standards and are responsible for providing the full range of public safety/police services to the University community

MINIMUM QUALIFICATIONS: Must meet requirements of Chapter 943, Florida Statutes and possess a high school diploma or equivalent. Additionally, applicants must possess two years full-time work experience with substantial exposure to the public (e.g. law enforcement, military, customer service, sales, etc.). Applicants must be 19 years of age and a U.S. citizen; must have no felony convictions or misdemeanor convictions involving moral turpitude; must pass a post-offer physical and psychological examination. All applicants must pass a rigorous background investigation including fingerprint check through FBI. Previous law enforcement from other states must apply for Equivalency of Training (EOT: 112 hour transitional academy). Please visit: <http://www.spcollege.edu/ac/SEPSI/EOT.htm> for requirements. Successful prior LEO applicants must pass the Florida Law Enforcement Officer Exam as a condition of employment in accordance with departmental guidelines. A three (3) year commitment is required of all new law enforcement officers prior to initial start date.

ANNUAL SALARY (START): \$42,000

LAW ENFORCEMENT INCENTIVE PAY: Officers certified by the Florida Criminal Justice Standards Training Commission become eligible for additional monthly salary of up to \$130 based upon completed higher education and/or career development courses.

UNIFORM MAINTENANCE ALLOWANCE: This allowance provides an additional \$555.00 annually for shoes and uniform cleaning.

WORKWEEK: The basic work schedule is eighty (80) hours in a 2-week period. Time-and-a-half paid for all additional hours physically worked over eighty (80) hours.

HOLIDAYS: Nine (9) paid holidays per year, plus one (1) personal day, plus five (5) floating holidays designated by the University President.

ANNUAL LEAVE: Earn 104 hours for first 5 years, 130 hours for 5-10 years and 156 hours for 10 years or longer if in a full paid status. Any annual leave hours accrued in excess of 240 hours at close of business on 12/31 each year will be converted to sick leave hours.

SICK LEAVE: Earn 4 hours each biweekly when in a full pay status (104 hours per year). There is no maximum number of sick leave hours that may be accrued.

EDUCATION: Eligible employees may enroll in USF credit courses, up to six credit hours each semester. Some classes are excluded (music performances, directed research, research, internship, etc.).

OTHER BENEFITS: Public Safety Officers Benefits Act provides a \$75,000 life insurance policy. Two retirement plans are available: the FRS Investment Plan, a 401(k)-type retirement plan, with 17% employer contributions plus 3% required officer contributions; and the FRS Pension Plan, a traditional retirement plan, which allows Special Risk officers to retire after 25 years of Special Risk creditable service. Those officers hired on or after July1, 2011 are allowed to retire after 30 years of continuous creditable service regardless of age or age 60 with 8 years of Special Risk Class Service (3% required officer contributions). The State of Florida provides a \$25,000 Death/Disability policy. Workers' Compensation Program available for work-related Injury.

OPTIONAL BENEFITS: The State/University offers a variety of low cost insurance and savings benefits to include: medical, dental, long and/or short term disability, flex accounts for child care dependents and medical reimbursement for those employees interested. A variety of personal investment products are also offered

The University of South Florida St. Petersburg is an Equal Opportunity/Affirmative Action Employer.