WHAT IS THE WELLSPRING OF COMMUNITY RESILIENCE WITHIN COMPLEX SYSTEMS?
COMPLEXITY LEADERSHIP THEORY IN A NUTSHELL

- Community-Building (belonging)
- Information-Gathering (sensing & sense-making)
- Information-Using (ratcheting)
- Generative (generation)
- Administrative (entrainment)
- Spiritual (purpose; a deep why)

(HAZY & UHL-BIEN 2015; BUSH 2016)
1. EXHIBIT LONG-DURATION RESILIENCE.
2. FACE INCREASING OLD & NEW PRESSURES.
3. EXHIBIT STRONG COMPLEXITY LEADERSHIP.
4. RECIPROCITY IS CORE TO RESILIENCE.
5. Common property resources are necessary to community-scale adaptive capacity.
6. STRONG COMPLEXITY LEADERSHIP ENABLES REGENERATIVE GOVERNANCE.
LESSONS FOR TAMPA BAY
1. EMBRACING A RESILIENCE MINDSET: OPERATIONALIZING RECIPROCITY
2. EMBRACING PRACTICES OF SPIRITUAL LEADERSHIP: PONDERING, PROPHECY & PRODDING
3. EMBRACE THE WEAPONS OF THE WEAK: ORGANIZE & REDIRECT
4. EMBRACING COMMON PROPERTY RESOURCES: MUNICIPAL BANKS, COASTAL LAND BANKS
5. EMBRACING REGENERATIVE GOVERNANCE: LETTING GO OF CONTROL.
RECIPROCITY, RESILIENCE, & REGENERATION: LESSONS ON LEADERSHIP & GOVERNANCE

FROM INDIGENOUS COMMUNITIES OF THE PISAC REGION OF HIGH ANDEAN PERU

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