Dean, College of Education

Position Description
**Dean of the College of Education**

The University of South Florida St. Petersburg (USFSP) invites nominations of and applications from dynamic and visionary individuals interested in assuming an exciting leadership opportunity as Dean of the College of Education. The new dean will join an energetic and collegial university leadership team, led by the Regional Vice Chancellor and the Chief Academic Officer. The dean will be the senior officer responsible for providing the leadership and vision necessary for setting strategic, operational and financial directions for the College and will have overall responsibility for developing an effective, collegial environment that supports excellence in teaching, research and service.

**About the University**

The University of South Florida St. Petersburg is a member of the University of South Florida System, which includes three separately accredited institutions: the University of South Florida Tampa, the University of South Florida St. Petersburg, and the University of South Florida Sarasota-Manatee. Serving nearly 48,000 students, the USF System has an annual budget of $1.5 billion and generates an annual economic impact of $4.4 billion.

USFSP was established in 1965 and celebrated its 50th anniversary in 2015. USFSP became a separately SACS-accredited institution in the USF System in 2005. Now classified as a Master’s Medium institution by the Carnegie Commission on Higher Education, the University was ranked among the best regional colleges in the South by *U.S. News and World Report* (2016). USFSP has also been awarded the Carnegie Foundation’s elective classification as a Community Engaged University, one of only about 360 such institutions in the United States. The University is proud of its rich 5-decade history of academic excellence, entrepreneurial spirit, ingenuity, and dedication to meeting regional and statewide workforce needs.

USFSP’s 24 undergraduate and 13 graduate programs offer many educational choices as well as civic engagement and research opportunities. The university serves over 6,700 students.

USFSP’s distinguished faculty includes internationally respected authors and accountants, archivists, analysts, educators, and illustrators. Among these ranks are Fulbright Scholars, Pulitzer Prize jurors and Fellows of the American Association for the Advancement of Science. Faculty excellence powers USFSP’s goal of graduating true scholars who are engaged in the community and in academic research. USFSP’s 19:1 faculty-to-student ratio supports this mission (IPEDS, Fall 2014).

**Mission**

Inspire scholars to lead lives of impact.

**Vision**

USF St. Petersburg will shine. USFSP faculty and administrators will work shoulder-to-shoulder with students and community partners to build a better world. We will challenge ourselves to excel in research, teaching and service.

**Core Values**

- Student-Centered Success
- Research and Innovation
- Inclusion of Differences
- Commitment to Community
- Care for Natural Environment

**Campus Setting**

USFSP’s teaching, research and service help energize one of the most vibrant regions in the nation that is nationally known for excellence in the arts, health care, finance, marine science, and its beaches. The campus is located along Tampa Bay adjacent to downtown St. Petersburg, home to a vibrant and growing arts, entertainment, and culinary community. In fact, St. Petersburg, with “a redeveloped waterfront, a stunning Dali Museum, and sophisticated restaurants” was listed in “52 Places to Go in the World in 2014” (*New York Times*, September 5, 2014). USFSP is poised to help propel the city into the future by providing the knowledge base, innovation and graduates required to support its growing economy.

USFSP supports a growing residential student population totaling more than 600 students. Over one third of its residents live adjacent to the new University Student Center, which offers full-service dining facilities, outdoor basketball and sand volleyball courts, and spacious meeting rooms.
About the College of Education

The College of Education at the University of South Florida St. Petersburg is recognized for its excellence in the preparation of teachers and school leaders for roles in a diverse and changing society. The College values its close knit, student centered learning environment and is committed to the education of all children, utilizing a curriculum framework that centers on knowledgeable professionalism, reflective teaching, and collaborative leadership. In 2014, the College was accredited under the National Council for Accreditation of Teacher Education (NCATE) Standards through the Council for the Accreditation of Educator Preparation (CAEP) Accreditation System. The College of Education offers seven graduate programs, three graduate certificate programs, and a unique undergraduate program that leads to teaching certification in both elementary and special education and endorsements in reading and English for Speakers of Other Languages (ESOL). In collaboration with the public schools, faculty continue to refine programs through an emphasis on candidate learning outcomes and an assessment system designed for analysis and decision-making. In addition to offering programs at USFSP; the College also offers programs online and at Pasco Hernando State College in New Port Richey, Florida.

The College of Education seeks to prepare exemplary teachers and school leaders for roles in a diverse and changing society. The College offers graduate and undergraduate programs that are recognized for accomplishing defined learning outcomes, supported by a foundation of applied research, and dedicated to meeting the needs of the diverse communities it serves.
Vision
The College of Education at USFSP will be recognized as a premier institution for preparation of teachers and school leaders, enhanced by the excellence of its faculty, and dedicated to the students and communities it serves.

Mission
The College of Education at USFSP seeks to prepare exemplary teachers and school leaders for roles in a diverse and changing society. The college offers graduate and undergraduate programs that are recognized for accomplishing defined learning outcomes, supported by a foundation of applied research, and dedicated to meeting the needs of diverse communities it serves. In pursuit of this mission, faculty are guided by a respect for evidence, the pursuit of scholarship, and the ethics of community responsibility.

Values
- A collegial, inviting, and safe learning environment that emphasizes excellent teaching, encourages growth, and rewards academic achievement;
- Deliberative dialogue in making decisions and solving problems;
- An education rich in theory, research, and practical experience that enables graduates to pursue careers and professions with competence and confidence;
- Governance and shared responsibility;
- Honesty, integrity, and openness while promoting ethical behavior;
- Efficient, trustworthy, and able stewardship of the college

Academics
The College of Education is committed to the education of all children. Our undergraduate degree program results in certification in both general and special education. Along with the Bachelors of Science in Education (BXE), the College offers graduate programs and alternative (Professional Training Option).
Undergraduate

Bachelors of Science in Education

Our Bachelors of Science in Education is unique in the state of Florida. The program results in dual certification and dual endorsements in the following areas:

- Florida K-6 Instructional Certification
- Florida K-12 Exceptional Student Certification
- English for Speakers of Other Languages (ESOL) Endorsement
- Reading Endorsement

Professional Training Option (PTO)

The Professional Training Option (PTO) in the College of Education is an approved alternative teacher certification program that leads to temporary certification. A Temporary Teaching Certificate enables educators to complete the Professional Certificate requirements while teaching full time. It is designed for students interested in teaching at the secondary level in English, World Languages, Social Science or Science in the State of Florida.

Graduate and Certificate Programs

The College of Education offers:

- Educational Leadership Track to Certification
- M.Ed. Educational Leadership Development
- MA Elementary Education – Math & Science
- MA Elementary Education – Curriculum & Literacy
- MA Elementary Education with initial certification & English for Speakers of Other Languages Endorsement
- MA English Education
- MA Exceptional Student Education
- MA Reading Education (K-12)
- MS Middle Grades Science, Technology, Engineering & Mathematics Education
- Graduate Certificate in Middle Grades Digitally Enhanced Mathematics,
- Community Literacy Education, and Multicultural Literacy Education

Pasco Hernando State College

The College of Education is pleased to offer two of our degree programs at the Pasco-Hernando State College New Port Richey campus. We offer a Bachelor of Science in Education program, with certification in both Elementary Education and Special Education, and Endorsements in ESOL and Reading. We also offer a Master of Education in Educational Leadership program. Both are housed entirely at the PHSC New Port Richey campus. The Master in Educational Leadership is designed for teachers and other practicing school professionals who want to earn a master’s degree and Florida K-12 Instructional Leadership certification.


**Responsibilities of the Dean**

The Dean is the chief academic and executive officer of the College of Education and provides leadership and vision for the development and implementation of the College’s strategic future. In those roles, the Dean has overall responsibilities to support excellence in teaching, research and service. More specifically, the Dean oversees recruitment; evaluates faculty and staff; develops and allocates the budget; represents the College in campus decision-making processes; oversees College-based research and outreach centers; engages in fundraising and friendraising in support of opportunities to grow the College’s reputation, resources, and impact; and works with students and student organizations to make the College a better place and to help it achieve its mission. In addition, the Dean will have strong working relationships within the larger USFSP and USF System community and with alumni, external partners, the academic and philanthropic communities, and other key stakeholders.

**Qualifications**
Qualifications

An earned Ph.D. or equivalent in education or related field from a regionally accredited institution of higher education; curriculum vitae demonstrating a significant body of scholarly work to merit the rank of full professor; at least five years of demonstrated success in a senior academic leadership role at a college or university including effective budget oversight, supervision of a complex faculty unit, as well as successful recruitment, mentoring, and retention of a diverse faculty; active experience with achieving and/or maintaining professional accreditation at the State and National level, e.g., CAEP; evidence of a deep commitment to teacher education, scholarly research, and community engagement; active engagement with the evolving higher education landscape; successful teaching/leadership experience in the K-12 environment.

Preferred Qualifications

- Experience at a Master’s-granting institution or higher in the field of education.
- A line of inquiry that demonstrates a strong focus in educational research.
- Strong interpersonal and communication skills with the ability to negotiate and advocate effectively within education and political environments
- Commitment to shared governance and transparent leadership
- At least 3 years of experience achieving and/or maintaining professional accreditation at the State and National Level, e.g., CAEP
- Ability to articulate a vision for the College of Education within the evolving education landscape
- Five years of experience teaching/leadership in the K-12 environment
- Demonstrates success in collaborating with surrounding and adjacent schools/districts
- Demonstrates success in grant writing and program management
- Supportive of innovative teaching and learning technologies
- Evidence of successful recruitment, mentoring and retention of a diverse faculty
- Evidence of successful recruitment, retention and graduation of a diverse student body
- Evidence of the ability to implement strategies to grow new programs at the undergraduate and graduate levels
- Evidence of successful fundraising and friendraising in support of college priorities
Salary

The salary is competitive and commensurate with qualifications and experience.

Applicant Review

Applications received by Friday, January 13, 2017, will be considered in the first review process and will continue until the position is filled.

How to Apply

Applicants will submit materials electronically via USF Careers. A complete application will include a letter describing relevant experiences and interest in the position; a current Curriculum vitae and the names of five references with titles, mailing addresses, business/home telephone numbers and email addresses. Individuals who wish to nominate a candidate should submit a letter of nomination, including the name, position, address, telephone number and email address of the nominee to the Search Committee Chair: fbiafora@mail.usf.edu. Searches are conducted in accordance with Florida's Sunshine Law. Additional inquires should be directed to:

Frank Biafora, Ph.D.
Search Committee Chair
Dean, College of Arts and Science
140 7th Avenue South, BAY 204
St. Petersburg, FL 33701
fbiafora@mail.usf.edu
727-873-4292

For more information on the University of South Florida St. Petersburg please visit http://www.usfsp.edu/

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