

**USPS Council
Special Meeting
July 14, 2004
POY 234**

Present: Brandy Heinrich, Doug Maczis, Jean Ferguson, Barbara Reynolds, Rosemary Trukenbrod, Jan Boyd, Colleen Gray, Sue Ryan, Lucy Guerra, Erin Dunn, Olivia Jones, Leonard Roberts II, Danita Marie, Candice Pascual, Terri Johnson, Chris Heinrich.

Meeting was called to order by David Brodosi at 10:00 am.

Special Issue – Pay Increase

We will receive a \$1000, one time only, bonus that will be taxed at 25%. Not sure at this time if it will be combined with our regular paycheck or as a separate check. Another option will be to take the \$1000 and invest into a retirement account.

This will be the last state pay increase. Next one will be only from the University.

USF is implementing a 3 year plan for salary increases.

Pay increase will be based on point system per division. 40% will be from market value and 60% from performance. Only the best will be recommended for the increase.

Deadline for submission by deans/directors is July 31st.

We have our own funds separate from Tampa for our increases. Karen White will have final say over how these funds will be distributed.

Once plans are finalized, David will invite Sandy Levins to speak to both USPS and A&P groups.

Approximately 50% will receive an increase and 50% will not.

Next meeting will be Wednesday, July 21st.

Meeting adjourned.