

**USF St. Petersburg
STAFF Council – General Meeting
June 17, 2011
BAY 220**

Present:

Call to Order: Michael called the meeting to order at 9:30 a.m.

Guest Speaker: Sandi Conway, Director of Human Resources
Sandi reviewed the changes in legislature that affect the Florida Retirement System

1. Employee contribution
 - a. 3% Employee contribution of gross compensation on a pre-tax basis
 - b. Members currently participating in Drop and re-employed retirees do not pay employee contribution.
2. Investment Plan
 - a. FRS: Current contribution into member's account remains unchanged.
 - b. ORP: Hardship exclusion no longer applies
3. Drop
 - a. Employees entering Drop on or after 7/1/2011 – interest will reduce from 6.5% to 1.3%.
 - b. Figured on the average of employee's 5 highest compensation years
4. Refunds
 - a. If you pull out the 3% after terminated for 3 months, a problem could occur regarding re-employment rules.
5. New Hires
 - a. Vesting time period increases to 8 years from 6 years
 - b. Retirement age eligibility changes from age 62 to 65 with 8 years services
 - c. AFC (average salary) changes from 5 to 8 years
6. Employees need to have a beneficiary on file with Human Resources regarding their pension disbursement.

Approval of Minutes: The minutes of the May 20th meeting were approved as read.

President's Report:

1. Employee of the Month winners for June: Bennie Moultrie – Custodial Worker, Facilities; Veronika Oakes-McCrery, Administrative Specialist, Enrollment and Marketing Services
2. Collective Bargaining: meeting on June 22nd in Tampa
 - a. July 1st paycheck changed to June 30th
 - b. Employees of SPC College, and Hillsborough County Sheriff's Office have all received a pay or benefit increase to offset pension reduction
 - c. Employees are encouraged to become Union members so a strong collective voice representing staff employees can be heard in Tallahassee
 - d. Michael accepted the Vice President position with Local 3342 of AFSCME
 - e. Individuals are encouraged to bring employment problems to the Staff Council but, they are requested to also bring possible solutions to those problems.

3. Council Election Results:

President – Luis Gonzalez

Vice President – (no winner determined)

Secretary – Sheri Beaudreau

- a. There was slight confusion with the ballot process regarding the Vice President position – the sample ballot included a name that was removed on the official ballot.
 - b. Michael will contact the two write-in V.P. nominations, Jennifer Woroner and Harriett Fletcher, who both received one vote each to determine if either one would like to serve in the capacity as Vice President.
 - c. New officers will assume their duties on July 1st.
4. Staff Council Officers say ‘Thank you’ for allowing us the opportunity to represent and support staff employees. The outgoing officers will continue to offer their advice and support to the incoming officers.

Adjournment: Meeting was adjourned at 10:45 AM.