

USF St. Petersburg
STAFF Council – General Meeting
Friday, November 16, 2007

1. **Present:** Audrey Cowdrick, Jean Ferguson, Harriet Fletcher, Lori Anderson, Le'Danjeanette Frazier, Terri Johnson, Yoli Lanuza, Tanya Radabaugh, Catherine Whalen, Dr. Steve Rich.
2. **Call to Order:** Meeting called to order at 9:30am.
3. **Meet and Greet:** Dr. Stephen Ritch, President A&P Council.
4. **Officer Reports:**
 - a. President's Report
 - Continuing Education Courses on the St. Petersburg Campus: Dr. White has expressed her willingness to support an effort to have certain Continuing Education courses taught on the St. Petersburg campus. She has requested a list of courses that we would like to see offered here. Deadline date for submitting is 1/7/08. Please submit your list to Michael Williams or Terri Johnson. These courses could be available sometime during Spring '08.
 - STAFF Council logo: Michael requested Audrey Cowdrick to design different logos that would represent the STAFF Council. Two appropriate and innovative designs have been submitted for which both reflected the atmosphere of the St. Pete campus. This will be discussed more at our next meeting.
5. **Committee Reports:**
 - Holiday Event Cmte reported by Lori Anderson – Decorations, Food, Entertainment and Prizes are in place for the December 14th event from 3-5pm. The theme is Florida Winter Holidays. Invitations will be sent out after Thanksgiving.
 - Faculty-Staff Lounge Renovation Cmte reported by Terri Johnson – A list has been submitted by the lounge committee to make the lounge (located in Davis Hall on the NW side of the 2nd floor) more comfortable and sanitary for all. A TV with cable installation has already been approved and a coffee pot with supplies has been setup. A suggestion was made to post flyers and advertise the lounge's new availability.
 - Length of Service Awards Cmte reported by Dr. Stephen Ritch – A proposed resolution passed 14 to 0 in the A&P Council for adding personalization, such as: name, length of service, and campus location onto the length of service award in order to add personal value and meaning to the individual receiving the award. A motion was made and carried 9-0 that STAFF Council will join

A&P Council on submitting the proposed resolution with the addendum of including a formal public presentation of the award.

6. Open Discussion:

- Again the lack of pay raise for STAFF salaried personnel was mentioned in that the St. Pete campus is the lowest paid out of all the other campuses.
- Again the effectiveness or non-effectiveness of the Union regarding pay raises was questioned. Would joining the Union increase the Union's effort to fight for the long overdue pay raise? If so, what would it involve to have a Union representative based on this campus?
- A suggestion was made to invite Dr. Karen White to speak to STAFF Council about how we can help Dr White to assist STAFF to get a pay raise.
- A question was raised as to why the University of South Florida did not allow employees to be put their State bonus into deferment, such as an IRA, even though State employees were allowed to defer their bonus.

7. Adjournment: Meeting was adjourned at 11:10am.