

USF St. Petersburg
STAFF Council – General Meeting
Friday, October 19, 2007

Present: Michael Williams, Alginon Wilson, Terri Johnson, Tanya Radabaugh, & Le'Danjeanette Frazier.

Call to Order: Meeting called to order at 9:35am.

Previous Business: The minutes from Thursday, September 20, 2007 were accepted as read.

Meet and Greet: Michael welcomed Le'Danjeanette Frazier, Human Resources Benefits Representative, for her first time attendance at a STAFF Council meeting.

President's Report:

- Michael attended the A & P Council meeting this month where certain members expressed growing concern with the revised format of the Length of Service awards presentation. Representatives from Tampa HR were present and addressed the group regarding the changes to this program. The primary changes to the program involve issuing a “gift card” to be redeemed at the Barnes & Noble Bookstore and the variety of gifts available in each category. Major concerns expressed by our community were:
 - Quality of gifts presented
 - A perceived “depersonalization” of the entire program
 - Time of presentation

Consequently, an ad-hoc committee was formed to develop an alternate format for USFSP Length of Service awards program. This proposal will be submitted to HR who will forward to the Regional Vice-Chancellor for Administration and Finance for consideration. Terri Johnson and Audrey Cowdrick are our representatives on this committee.

- In response to an initiative to foster professional development for STAFF employees, Chancellor White is exploring the possibility of having Continuing Education (CE) courses offered on the St. Petersburg campus. We need to review the CE catalog and provide a list of courses we are most interested in having in St. Petersburg.
- Audrey is designing several logos for the Council and should have them ready to present at the November meeting
- Dr. Steve Ritch, President of the A & P Council, has expressed a desire to foster more collaboration between the three councils by establishing a liaison from each body that would attend the respective council meetings and report on mutual initiatives. More to come on this.

Committee Reports:

- Holiday Event Committee - Michelle Holton is the STAFF representative for this committee. The committee was reviewing the possibility of re-implementing the previous format of the Holiday Luncheon. He will contact Michelle and publish updates later.
- Faculty and Staff Lounge Committee- Sue Ryan is the STAFF representative for this committee. Please contact her with any ideas/suggestions that you might have for this area. To date, the University has allocated funds for a new television and cable installation for the lounge.

Upcoming Events:

- St. Petersburg Air Show takes place Oct. 20th & 21st / this Sat. and Sun.
- The Festival of Reading occurs Oct. 26th thru the 28th. The Committee for the Festival of Reading needs volunteers to assist with various tasks. Free T-shirts will be presented to those who volunteer. If you are interested and able to help please contact Barry McDowell in Student Services or Sudsy T. at the Snell House.

Guest Presenter:

Michael turned the floor over to Le'Danjeanette. She highlighted the benefit changes in insurance coverage:

- Vision – no vision for this year
- Dental
- Life – new company and different plan designations

More information from her update may be found in your recently received benefits package and the HR website.

Adjournment: A motion was moved, seconded, and passed that the meeting be adjourned at 10:35.