

**USF St. Petersburg**  
**STAFF Council – General Meeting**  
Friday, August 17, 2007

**Present:** Yoli Lanuza, Michael Williams, Terri Johnson, Lori Anderson

**Call to Order:** Michael called the meeting to order at 9:40 a.m.

**Previous Business:** The Council voted to accept the minutes from the July 20<sup>th</sup> meeting as read.

**Update on meeting with Campus Budget Director:** The STAFF Council budget has been put on hold while budget cuts are being initiated. However, the budget may change in the future.

- **Update on Union negotiations:** The next negotiation meeting is in Tampa, August 24<sup>th</sup> from 3-5 pm located in the SEC building. Some of the subjects to be covered are: Performance improvement plan to be implemented uniformly across the board.
- Redress of individuals who have been reclassified out of the Union and then their position terminated.
- Lay-off procedures, the old collective bargaining agreement is currently in place and the Union is stating that USF should follow the old standards not the new unapproved agreement.
- STAFF Council is encouraging members to contact Union President Bill McClelland and Union Rep. Jerry Harenza regarding making pay increase a more prominent and immediate concern of the Union; that cost of living increases and lack of pay raises have made it unprofitable to work at USF.

**Revisit Composition of the Council:** Ideas are being requested from members in order to recreate interest in attendance such as, soliciting supervisors' assistance and cooperation in choosing a departmental representative, a backup, and an alternative. In addition, questions concerning low attendance are being asked:

- Are employees not being allowed by supervisors to attend council meetings?
- Should mandatory representatives, with individual backups, of each department be instituted?
- Are employees not wanting to be involved or lack of concern?

**Discussion:** The idea of adding Baby changing stations to bathrooms is being looked into for several trial buildings.

**Adjournment:** Meeting was adjourned at 10:45 a.m.