

**USF St. Petersburg**  
**STAFF Council – General Meeting**  
Friday, July 20, 2007

**Present:** Jean Ferguson, Harriett Fletcher, Lori Anderson, Terri Johnson, Zeynep Tufekci, Michael Williams, Annette Hamon

**Call to Order:** Michael called the meeting to order at 9:34 a.m.

**Previous Business:** The Council voted to accept the minutes from the June 28<sup>th</sup> meeting as read.

**Meet and Greet:** Welcome back Annette Hamon, who has recently been reclassified as a STAFF member.

**Update on meeting with Campus Budget Director:** Preliminary discussion with the Campus Budget Director regarding the creation of a STAFF Council budget was received well. A budget proposal should be submitted to the Budget Committee for consideration. The proposal should state what Council initiatives would be covered by this funding. Please submit any recommendations for inclusion in the proposal to Terri Johnson by August 3<sup>rd</sup>.

**Update on Union negotiations:** We had three guests from the AFSCME Union: Local 3342 President William McClelland, Nadine Priester, and Jerry Harenza, Florida Council 79 Staff Representative.

- The Union negotiations have an impact on all employees whether a Union member or not.
- Currently the Union is in negotiations with the Board of Trustees under collective bargaining for classification redesign. The employer can determine the employee's title, collective bargaining can determine what that defines. Review new classification and job title with Human Resources if there is a concern that either is inaccurate.
- Money negotiations will be the last item on the collective bargaining agenda.
- The Union representatives informed us that since 2003 when the Board of Trustees was conceived, no across the board pay raises for STAFF members have been approved by the members of this board.
- The Union representatives stated that any change(s) to the Collective Bargaining Agreement will only be put into effect after people vote on it and have the change(s) ratified.
- Currently, "In-Unit" STAFF members are included under collective bargaining; however STAFF members need to join the Union and pay membership dues if they wish to be represented individually.
- To read updates, contact the Union or check out their website:  
[www.afscme.ourusf.org](http://www.afscme.ourusf.org)

**Discussion:** Preliminary discussion of modifying the composition of the Council was revisited emphasizing the following advantages:

- Improve efficiency and effectiveness of STAFF council.
- More events/changes will occur on campus if more employees are vocal and energetic.
- Equal representation from every division.
- This will be discussed at length at the next Council meeting.

**Adjournment:** Meeting was adjourned at 10:50 a.m.