

**USF St. Petersburg**  
**USPS Council – General Meeting**  
March 30, 2007

**Present:** Audrey Cowdrick, Susan Donoff, Jean Ferguson, Mary Ann Harrell, Freda King, Itzel Lanuza, Nalini Soni, Zeynep Tufekci, Jennifer Walker, Michael Williams.

**Call to Order:** Michael Williams called the meeting to order at 10:00 am.

**Meet and Greet:** Susan Donoff, Student Affairs; Itzel Lanuza, Facilities Planning & Construction Services; Zeynep Tufekci, Poynter Library.

**Discussion:**

- Sandi Conway, Associate Director of Human Resources, gave an update on the major changes involved in the Classification Redesign Project. One of the most notable changes was a change from pay grades to salary bands. Sandi pointed out that although the implementation date for the CRP is April 20, 2007, there will be an ongoing review process for any noted discrepancies with individual PDQs. She encouraged everyone to visit the CRP website.
- There was a lengthy discussion regarding a possible change in the meeting day for the Council. Several individuals felt that Friday would be a better day since most scheduled training typically occurs during the first part of the week. It was agreed that this issue would be discussed further at the April meeting.
- Preliminary discussion regarding the feasibility of an exclusive St. Petersburg Quiet Quality Awards program began today. We will continue this discussion at the April meeting.

**Adjournment:** The meeting was adjourned at 11:10a.m.