



Dean's Report to the College of Education's

College Council

May 3, 2010

New Business

****Review of SACS Policies.** In preparation for the SACS Reaffirmation in 2011, the Executive Team is reviewing all university policies. I request the College Council review Policy Number: 10-048 SP, Course Notes and Recording, attached to this report, and provide me with any questions and/or suggestions for Chancellor Sullivan by May 12, 2010.

****Tenure and Promotion Workshop.** To review process, procedures, and criteria for tenure and promotion at USF St. Petersburg, Dr. Noonan has scheduled a Tenure and Promotion workshop on May 14 at 10 AM. for all members of the colleges' T & P committees, deans, and candidates for mid-tenure review, tenure and/or promotion.

Proposed Budget Reductions for 2010-2011. The budget for the next fiscal year remains under discussion at the state level, however, Dr. Dinghra has assured the colleges that cuts of 5-6% could be absorbed by the upper administration. Once the final budget allocation is announced, I will provide a specific budget update and discuss its impact on the College of Education.

****Faculty Travel for 2010-2011.** I propose keeping College of Education support for faculty travel in 2010-2011 level with the support provided in the current year. I propose up to \$1,000.00 for non-tenured, tenure track faculty and up to \$500.00 for tenured and non-tenure track faculty to support travel to present refereed papers and/or participate in symposia at major meetings. These funds are available effective July 1. On a case by case basis, Dr. Noonan has offered to pay the difference in travel between the college's allocation and the actual cost of a trip to make a major refereed address at an international meeting. Please submit your request through me in writing.

Planning for Summer of 2011. With the prospect of continuing budget reductions, the deans and Dr. Noonan have already begun to plan for Summer of 2011 and hope to have the plan finalized no later than September 30, 2010. The proposed plan is as follows: 1) Summer School will be funded on a revenue generating model; 2) this means that summer school will be sustainable as a separate fiscal enterprise, with no funds taken out of the academic year budget to support summer; 3) we propose a revenue generating model, which means that the summer school budget will be self-sustaining (i.e., as long as the enrollments in a course cover the cost of the faculty member's salary, the university will be able to support the faculty member to teach one or more courses).

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Faculty Meetings in May and August. Faculty meetings are scheduled for May 7 from 10 AM to 1:00 PM and August 16 and 17 from 9:00 AM to 4:00 PM. Select agenda items include revision of CDN FEAP and ESOL rubrics, curricular alignment of the BS in Education, and strategic planning.

2010 Summer School Funding. In an email to the College faculty on March 5, 2010, I provided Dr. Noonan's policy on summer school funding for 2010. As Dr. Noonan outlined in point #3 of her message,

courses we offer this summer will be offered to full time faculty first, "with a concerted effort to offer one course to each faculty member who wishes to teach. The process must be fair and equitable in that regard...Please also remember that a fair and equitable approach means that no one may be offered a second course if everyone cannot be offered one. For this summer, because of the budget limitations, second courses will not be available since we do not have the funding to meet that fairness/equity metric."

Consistent with Dr. Noonan's guidelines, no faculty member in the College of Education has a second course funded by summer school monies for summer of 2010. Two grant projects in the College, one in Educational Leadership and another in Math Education, were specifically written and approved by the funding agencies to support summer teaching and graduate student tuition in those two program areas. These grant-supported activities were approved for Summer 2010 by the USF General Counsel and Dr. Sherman Dorn, President of the UFF. These grant projects provide good examples of the benefits of seeking external funding to support faculty activities during the summer.

**Action Item